

2026

# Whistleblowing e-learning course

An e-learning course brought to you by



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## Academy – Euronext Group

At Academy we aim at sharing **capital markets expertise** by turning it into world-class training courses and programmes.

Our programmes reflect the evolution and trends of **financial markets and their eco-systems**.

Key assets of our learning centre are our centrality in capital markets, and our **internal and external faculty**, whose contributors are drawn from practitioners, academics, advisors and financial market specialists.

As an Exchange system, being at the centre of financial markets, we understand not just what happens now, but also what's changing - so we can design our courses to equip you for the world of today and tomorrow.



**Upcoming  
courses**

*Check our courses calendar [here](#).*

## Whistleblowing e-learning course

### Overall programme objectives

This comprehensive e-learning training program is designed to empower your employees with the knowledge and understanding of the proper procedures for reporting wrongdoing. It includes:

- Background on the EU Whistleblowing Directive and its scope
- Several scenarios that may be considered alleged offenses
- Concrete examples of whistleblowing channels and how to make internal reports

### Content and Agenda

The **course agenda** is structured as follows:

- Whistleblowing: some definitions
- The EU Whistleblowing Directive: its scope and objectives
- What to report: An analysis of the EU Directive provisions and the “Whistleblower Protection Act” provisions
- How to report: the Whistleblowing channels and process
- Whistleblowers’ protection
- Why is reporting important
- Some practical examples and cases of regulatory breaches to enhance understanding
- What happens after employees speak up
- **OPTIONAL:** Introduction to Euronext Corporate Solutions tool → ‘IntegrityLog’ in case the company has introduced the tool to comply with the Whistleblowing Directive
- Online questionnaire to test your employees understanding of the material

**OPTIONAL:** Customised sessions to your organisation's needs and internal policies

### Methodology

The e learning programme is developed in SCORM format and can be either uploaded to a company’s internal LMS or delivered to the company’s employees via the Academy – Euronext Group LMS.

The course is currently available in English and Italian and can be translated in different languages on the basis of the client’s needs.

A final multiple choice questionnaire will test and assess the employees acquired knowledge.

## **Customisation and development phase**

### **Customisation**

Academy is available to adapt the content of the training programme to the company's specific internal Whistleblowing procedures, as well as to adjust the graphic layout in compliance with the company's internal branding guidelines.

The service will include:

1. Development and testing of the SCORM package on the customer's LMS
2. Changes in the SCORM template, such as customer branding with the inclusion of the Customer's logo
3. Customization of the customers' Whistleblowing tool and/or Compliance contact details

## **Delivery**

### **Delivery timeline**

In case of course customisation, Academy can commit to confirming the delivery date once the customisation activities are assessed. In any case it will not take longer than month time from the contract signature.

## **Logistics**

### **Certificate of attendance**

The certificate of attendance will be sent in digital format after the course has been viewed.

## Programme fees

The fee for the training programme varies on the basis of:

- A flat fee for the SCORM file, which can be either delivered to the customer or hosted on Academy's LMS
- An additional fee based on the number of enrolled users if the SCORM file is hosted on the Academy – Euronext Group LMS. The delivery on our LMS includes the help desk and basic reporting features

<b>SCORM DELIVERY ONLY – ANNUAL LICENSE FEE</b>	
<b>Annual Fee</b>	
€ 3,300 + vat	

<b>TRAINING AND REPORTING DELIVERED BY ACADEMY ON OUR E-LEARNING PLATFORM</b>			
<b>Number of users</b>	<b>Annual Fee</b>	<b>Reporting &amp; helpdesk Annual fee</b>	<b>Total</b>
<b>1 to 50</b>	€ 1,900 + vat	€ 500 + vat	€ 2,400 + vat
<b>51 to 100</b>	€ 2,300 + vat	€ 750 + vat	€ 3,050 + vat
<b>101 to 250</b>	€ 3,300 + vat	€ 1,000 + vat	€ 4,300 + vat
<b>251 to 500</b>	€ 3,850 + vat	€ 1,250 + vat	€ 5,100 + vat
<b>501 to 1000</b>	€ 4,600 + vat	€ 2,000 + vat	€ 6,600 + vat
<b>1001 to 5000</b>	€ 5,500 + vat	€ 3,250 + vat	€ 8,750 + vat
<b>5001 to 10k</b>	€ 6,300 + vat	€ 4,750 + vat	€ 11,050 + vat
<b>More than 10k</b>	€ 7,700 + vat	€ 7,000 + vat	€ 14,700 + vat

The graphic and content customisation of the SCORM files will be quoted on top. Minor customizations of the learning course – such as minor content editing – are included in the above-mentioned pricing. Please do not hesitate to contact us at [academy@euronext.com](mailto:academy@euronext.com) should you wish to receive any further details.

## Academy

Comprehensive, quality education is fundamental for the development and growth of the economy. As part of a pan-European market infrastructure at the centre of European capital markets, Academy's main objective and activity is turning capital markets expertise into world-class training courses and programmes and making them relevant to the wider financial community of today and of tomorrow. Key Academy assets are our centrality in capital markets, and our internal and external faculty, made up of practitioners, academics, advisors and financial market specialists. Interactive and innovative learning methods make all Academy programmes an inspiring experience.

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